



TRANSFORMASIA

... with the Love and Hope of Christ

Missionary Handbook

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TransformAsia

Missionary Handbook

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Note: All scripture references are taken from NIV



Welcome To TransformAsia (TA)

Dear Friend,

We are encouraged by your interest in the ministries of TransformAsia and we are excited as we anticipate all that the Lord has in store for you. Your desire to fulfill our Lord's Great Commission to His Church is a commendable one.

Scripture teaches us that God's master plan is to redeem people from every tribe, tongue, and nation for Himself (Rev. 5:9-10 & 7:9-10). You, as a child of God, are part of that plan. It is truly a wonder that our Great God uses frail human beings filled with His great love and power to accomplish such an incredible, worldwide plan (II Cor. 3:7-9 & 5:17-20). In His wisdom, He sends His workers out to bring the Gospel to all the nations that they may know His great love and the sacrifice of Jesus; that indeed, all who will come to Him by grace, through faith, will have eternal life. Your interest in working with TA and its ministries means that you are prayerfully exploring God's plan for you in global missions.

If, indeed, God has called you to serve in this great plan through the ministries of TA, we want to be sure you are as prepared as possible to do His Will. Gospel ministry in a cross-cultural setting is not easy. In addition to the challenges of normal ministry, you will also face the cross-cultural challenges of working with another language and society, along with the logistical difficulties of moving to a foreign country, and the relational challenges of living far from family and life-long friends. We, as an organization, want to help you and your home church prepare as thoroughly as we can for a successful time of service.

Please familiarize yourself with this handbook before we meet, so that our time together can be more productive. Also, we ask that you read our latest book, ***Miracles in the Forgotten Land and Beyond***. This book will give you a great amount of information about how God had His hand on us before we had ever heard the name of Jesus. He called us from a Buddhist background and brought us to the United States where we continued our education and training. He called us back to Cambodia to bring the Gospel to this very war torn and poverty-stricken land. We founded TransformAsia (originally called Kampuchea for Christ), and God has used our organization to bring thousands of people to a saving knowledge of Jesus Christ. TA also works diligently to bring girls and young women out of the sex trade. The book also provides information about the various ministry sites and the purposes of each. You can order it on Amazon.com or at most book stores.

May the Lord richly bless you, and may you know His favor upon every area of your life as you seek Him and seek to be a blessing to others as the Lord directs you. (See Romans 16:25-27)

Your fellow servant in Christ,

Dr. Setan A. Lee

President

TRANSFORMASIA

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TransformAsia - an overview of the goals and structure

People are our most important resource, after the Word of God and the work of the Holy Spirit, for carrying the Good News of Christ to every nation. If we are truly going to receive the best personnel, then we have a responsibility to ensure they have been trained well for the work of world evangelism.

The discipline of preparing to become a career missionary will take time. TA will endeavor to provide resources and references to ensure that candidates are prepared and equipped with the skills and abilities to carry out God's calling on their lives. A candidate will certainly need the support of their home church to hold them up in prayer and with financial support to sustain them in the world of missionary work.

Prospective missionaries will also want to take the time to cement relationships with their TransformAsia (TA) family as they prepare and consider this important work.

This preparation process will result in one of two possible decisions:

- 1) The candidate and TA leadership realize that cross-cultural ministry with TransformAsia is not God's call for the candidate's life.

- 2) The candidate and TA leadership recognize the candidate's gift and call, leading into a working relationship with TransformAsia's missionary service.



Missionary Preparation Criteria

Introduction

At TA, we realize that it is the church's responsibility to **recruit** and **equip** some of their best people to be sent out as missionaries to proclaim the Gospel (Acts 13:1-5). We want to do whatever we can to equip and assist our missionaries in communicating salvation by grace through faith in Jesus Christ in cultures where there is no indigenous church yet planted, or where the indigenous church does not yet have sufficient resources and personnel to evangelize their people effectively.

Recruitment - Jesus commanded his church to "pray earnestly to the Lord of the harvest to send out laborers into His harvest." (Matthew 9:38). Therefore, TA must pray that God continually raises up both cross-cultural missionaries and local workers to help with the vision of TransformAsia.

Recruitment has both an individual and a corporate dimension:

Individual - God communicates His will to praying and Bible-saturated individuals in a variety of ways.

- 1) From a God-given desire arising within a person's heart and mind (Philippians 2:13)
- 2) To a persuasive appeal from a godly person (Acts 11:25, 26)
- 3) To a clearly perceived vision (Acts 16:9, 10).

Of course, there are many other ways God reaches us with His call on our lives.

Corporate – TA leadership will take the initiative to review individuals with unusual potential for vocational Christian ministry and encourage them to seriously consider such ministry (Acts 11:25, 26 & 16:1-3).

- 1) God confirms His will for an individual through the consensus of the local church (Acts 13:1-3).
- 2) The church together with TA must agree that the candidate is indeed called and equipped for a specific mission before they will consider sending and receiving them into Gospel ministry.

The following action points outline what the TA Board requires before considering a candidate. Adjustments to these action points will be considered, provided the rationale is clearly stated by the missionary candidate in writing. These action points should be seen as guidelines to be carefully considered and implemented as the Spirit leads the individual in partnership with TransformAsia.

1. A Growing Maturity - Spiritually, Emotionally, and Relationally

The most important dimension of preparation for the mission field has to do with an individual's walk with God and conformity to the character of Christ (Rom. 8:28-30). Above all, we want our missionary candidates to be devoted to the ministry of the Word and of prayer (Acts 6:4). We want to encourage them toward a regular and satisfying devotional life of prayer, Bible study, and memorization. Our deep concern is that the missionaries received by TA are bound by a Biblical and personal knowledge of God—



a God who is sovereign over the universe and who is intimately concerned for the deep and lasting joy of the individual.

God has placed His Gospel treasure in earthen vessels “to show that the surpassing power belongs to God and not to us” (2 Corinthians 4:7). None of us will be perfect in this age, but it is God's will for us to make progress in our conformity to the likeness of his Son. We believe that missionaries should substantially meet the qualifications for spiritual leaders listed in 1 Timothy 3 and Titus 1 (see *Personal Attributes*, p. 13), to be qualified for teaching the Word to believers and unbelievers alike.

2. A Growing Commitment to the Life and Ministry of the Local Church

The local church is the seedbed for missions; so, one of the first questions on a mission agency reference form has to do with whether or not the missionary candidate is a fruitful member of the body of Christ. This appears practical when one considers that the aim of missions is to plant the church of Jesus Christ where it doesn't exist or to strengthen it where it cannot yet thrive on its own. How can we plant or strengthen a church if we have not experienced church life for ourselves? Consequently, it is our desire that the missionaries received by TA have a positive and fruitful experience within our local church.

Our philosophy is for our missionaries to be in the mainstream of the life of the church to whatever degree appropriate. Though we desire camaraderie among the missionary candidates, we don't want them to be cloistered. Instead, we want them to be part of the life of the church—on both the giving and the receiving end. We want our missionaries to be active in disseminating our mission's vision throughout the congregation and developing relationships with those who will stay behind as part of their support base.

What we ask of our missionary candidates is no more than what we ask of any member of the church. In terms of programmatic involvement in the life of the church, we expect all of our members, including our missionary candidates, to participate in the following four ways:

- Faithful participation in the local church worship services at home and on the mission field.
- Growing in the community as part of a Bible Fellowship/study group.
- Being involved in the evangelistic TA ministry.
- Being involved in a ministry designed to strengthen believers and sustain the church.

3. A Growing Knowledge of God's Word

At TA, we highly value the clear understanding of God's eternal truths. Our desire is that each of us will joyfully obey the Biblical admonition in 2 Timothy 2:15 to accurately handle God's Word in shepherding His people.

Missionaries face subtle and complex questions as they minister God's Word cross-culturally. How close may new converts stay to their old way of life as Buddhists or other religions? What are the essential characteristics of the “church”, and how does it fit in this culture? How do I share Christ with a post-modern college student? These and a myriad of other questions require a thorough knowledge of God's



Word; therefore, an overall understanding of the Bible and the overarching plan of God are crucial. Too often we try to teach or communicate individual topics in the Bible without enabling new Christians to see the overall themes of the Bible and how they all fit together. This is an increasingly important aspect as we confront a post-modern world.

Not all mission agencies have the same requirements when it comes to formal Bible training. A few do not require formal training, but simply a demonstration that you have a good grasp of Scripture. Many, however, do require various amounts of training and degrees. However, the TA Missions Committee requires that, in addition to your regular reading and memorization, you demonstrate a true understanding of God's word.

4. A Growing Application of God's Word through Ministry

There is the adage, "If you're not doing it at home, you won't do it on the mission field." This is a sobering statement. TA insists that missionary candidates can demonstrate a significant degree of inclination and effectiveness in previous ministry work. Therefore, the TA Board will encourage missionary candidates who have had regular involvement in the kinds of ministries that will provide them with relevant ministry experience for the mission field. We realize that there are significant methodological differences between working in a local community or city and working on a foreign mission field, but the primary similarity is also significant. Both situations give you the experience of depending on God to empower you to move out of your comfort zone and communicate the gospel in terms that can be understood. We want our candidates to go to the field with enough experience of God working through them, such that they are well-grounded in the confidence that He will continue to do so in the future wherever they go (Matt 28:19,20; Acts 1:8).

As stated above, we are basically seeking from our missionary candidates the same commitment to ministry we seek from every member of TA. Namely, that you be regularly involved in ministry on two fronts: 1) ministry directed toward building up believers and sustaining the church, and 2) ministry directed toward building redemptive bridges to unbelievers.

5. A Growing Understanding of Culture and its Relationship to the Gospel

Cultural understanding is often overlooked when training missionary candidates. This is unfortunate because this is one of the most difficult areas of adjustment for missionaries. An effective missionary must learn to understand the culture in which he/she is serving so they will be able to effectively communicate the gospel to the people.

Some in the church argue that the gospel is the same, regardless of culture. We agree that the gospel is not limited by culture, but that the fullness of the gospel can be communicated to any culture in the world. However, we must understand the culture we are entering to find ways to effectively communicate the unalterable Truth to them. Paul can be used as an example, as he used different approaches in various settings. In Acts 17, when Paul spoke to the Aeropagus, he used a different strategy (even to the point of quoting local poets) than he used when preaching in Jewish Temples. Yet for Paul there was only one gospel (Romans 1:16-17 & Gal 1:6-9).

There are three main areas to consider as we seek to understand other peoples in this world who are created in the image of God - and yet they are very different from us.



First, we must endeavor to understand as much as possible about the culture of the people in our field of mission. “How are things viewed in ‘this’ culture and how can I better understand it?” This will help us sort out which aspects of our understanding of the gospel are cultural and which are biblical.

The second area is to learn how to apply what we know of a culture and how to deal with the differences. This is important as we communicate with a person of a different culture on the relational plane, as well as communicating the truth of the Gospel to them. The transmitting of that message may mean contextualizing worship methods, evangelistic methods, and some aspects of church life.

Lastly, we must learn to understand our own attitudes as we encounter “otherness.” How do we perceive others? We must learn that loving others is a crucial step to transcending cultural barriers.

These are things that any cross-cultural worker will continually learn during a lifetime, but it is helpful to begin this learning process before one is completely immersed in a foreign culture. God has brought the world to our doorstep! Keep in mind, however, that the indispensable ingredient to success in all cross-cultural ministries is the Fruit of the Spirit (Galatians 5:22-23).

6. A Growing Relationship with Senders

A “sender” is anyone who helps to send a missionary on their journey, “in a manner worthy of God ... that we may be fellow workers for the truth” (3 John 5-8; Titus 3:13). We want all of our missionaries to have significant and healthy relationships with a network of senders. The aim of these senders and TA is to be of substantial help to the missionary during their time of preparation, ministry on the field, and home ministry assignment.

We have **two** categories of senders in mind:

- **The Missionary Support Team** is the lifeline between the missionary and the church. This is a small group of people who have been prayerfully assembled by the missionary candidate. Their purpose is to be the inner circle of confidants, advocates, prayer warriors, and practical assistants for the missionary during his or her missionary service.
- **Your network of senders** will need to extend far beyond your Missionary Support Team and the Pastoral Staff. It is important that you develop relationships with many people at TA, including the Board of Directors, and the home office staff. You also need to keep in touch with extended family and friends, as well as other churches that support you in prayer and in financial giving. When the time comes, you will watch the Lord assemble a sending network that will have contours that you never imagined.

7. A Growing Relationship with TransformAsia

- **Mentor.** Upon entry into preparation for work as a TA Missionary, every missionary candidate must procure an appropriate “Mentor”. The candidate will meet regularly with their



Mentor to report on preparation progress, and to establish goals for the coming month, and to pray. It is also advisable that your Mentor keep in contact with the TA Board Chairman from time to time. The Board Chairman will be able to answer questions and provide support to the Mentor. This relationship can be a great help to him/her as they work with you in the preparation process as a TA missionary.

- **The TA Board** is deeply committed to helping you thrive as a missionary. These men and women are the ones who make the crucial decisions about policies in general, and about you in particular – including methods of raising financial support. TA wants to become more effective in helping you thrive in your missionary experience – from your first inklings of a call to missions until you have finished the race God set for you and He calls you home to glory.
- **Finances and Budgeting**
 - The TA Board of Directors must ensure that TA and its staff and missionaries operate within the laws of the United States and the country in which they are working. Each person must also comply with IRS and Evangelical Council for Financial Accountability (ECFA) rules and standards.
 - The TA Board of Directors will work with each missionary or missionary couple to determine your on-field financial needs. If you desire, they will assist you in developing a budget to ensure your needs are met each month. You must raise the funds needed to cover your on-field budget. However, if you raise more funds than are established as your monthly budget, it will be held in an account in your name for periods when your incoming funds are too low. Any special request to use funds above your monthly budget must be approved by the TA Executive Board.

Your relationship with the TA Board includes the following **Action Points**:

- **Career Application Process** — The candidate will apply to the Board, which includes an interview by the Board.
- **Application and Screening** — Applying to a mission agency can be a time-consuming process. When you consider the depth of involvement the process is understandable. Usually there is an initial application that begins the process, and then an extensive application that includes the writing of your personal testimony, your ministry experience, a doctrinal statement, and numerous references.
- **Correspondence** — Once on the field, the missionary will correspond with the TA Board at least quarterly, keeping them abreast of the progress being made and how they can be praying. The Board will also make sure that missionaries receive information regarding the work TA is undertaking.

Final Remarks

Our aim for the Missionary Preparation Criteria (MPC) is not to overwhelm you with endless hoops through which to jump. Rather, it is simply what we regard as foundational training for your future ministry. We are open to considering any adjustments you think would be helpful for you. There are many books, classes, seminars, etc. which you could consider.



As part of the enrollment process, the missionary candidate will meet a member of the Board, who will have already carefully read your application. The purpose of this orientation is to get better acquainted and to understand your vision and commitment. Flexibility will also be granted to family units. (For example, we understand that it would be very difficult for a couple with small children to be equally involved in church ministry, formal schooling, etc. at the same time.)

It is important to remember that each dimension listed here is not a separate procedure, but a continual process toward Christlikeness and effective missionary service. These are guidelines intended to show the vital ingredients of preparation, and to aid the individual in developing a personal plan for entering the world of missionary work.

May God bless you as you prepare to labor in the Greatest Mission this world has ever known!



Getting Started

How Do I Get Enrolled with TransformAsia?

It is a requirement that the book *Miracles in the Forgotten Land and Beyond* by Setan Lee, Randa Lee and Shelba Hammond (Paperback – 13 Sep 2010) is read prior to completing your application to TransformAsia.

Thoroughly familiarize yourself with this Missionary Handbook.

Complete the following forms:

- TransformAsia's Application Form (P. 18-23)
- Quarterly Accountability Report (p. 27 & 28)
- Statement of Mutual Understanding (p. 29)

(Make photocopies of these records for yourself and send the originals to TransformAsia, P.O. Box 440283, Aurora, CO 80044-0283, or if you are in the area, you may bring them to the TA Office at 11373 E. Alameda Ave., Aurora, CO 80012. Call 303-693-6122 before you go to the office to ensure someone is there.)

After you have completed the action points above, the TA Board will consider your application.

Personal Attributes for TransformAsia Missionaries

A missionary is a spiritual leader, a Gospel worker in a cross-cultural context. Accordingly, their life must measure up to character/ministry qualifications for elders and deacons found in Scripture.

Self-controlled	Elder	1 Timothy 3:2; Titus 1:8
Hospitable	Elder	1 Timothy 3:2; Titus 1:8
Able to teach	Elder	1 Timothy 3:2, 5:17; Titus 1:9
Not violent but gentle	Elder	1 Timothy 3:2, 5:17; Titus 1:7
Not quarrelsome	Elder	1 Timothy 3:3
Not a lover of money	Elder	1 Timothy 3:3
Not a recent convert	Elder	1 Timothy 3:6
A good reputation	Elder	1 Timothy 3:7
Not overbearing	Elder	Titus 1:7
Not quick-tempered	Elder	Titus 1:7
Loves what is good	Elder	Titus 1:8
Upright, holy	Elder	Titus 1:8
Disciplined	Elder	Titus 1:8
Above reproach	Elder/Deacon	1 Timothy 3:2,9
Temperate	Elder/Deacon	1 Timothy 3:2,8; Titus 1:7
Respectable	Elder/Deacon	1 Timothy 3:2,8
Not given to drunkenness	Elder/Deacon	1 Timothy 3:8
Husband of one wife	Elder/Deacon	1 Timothy 3:2,12; Titus 1:6
Manages his family well	Elder/Deacon	1 Timothy 3:4-5,12; Titus 1:6
Honest with finances	Elder/Deacon	Titus 1:9; 1 Timothy 3:8
Holds the deep Truths	Elder/Deacon	Titus 1:9; 1 Timothy 3:9
Sincere	Deacon	1 Timothy 3:8
Tested	Deacon	1 Timothy 3:10



Missionary Support Team

***“You will do well to send them on their journey in a manner worthy of God.
For they have gone out for the sake of the Name, accepting nothing from the Gentiles.
Therefore, we ought to support people like these, that we may be
fellow workers for the truth.” 3 John 6b-8***

Many missionaries that are sent by churches feel detached. When we receive people into TA we want to be sure they come to us in a manner worthy of God because they are going out for the sake of the Name. They are often going out to champion the Name of God where His name is unknown or neglected. If we love God’s glory, then we will love to see the fame of his Name spread to every unreached people. Therefore, those who come out to us for the sake of the Name should be seriously and substantially supported by those of us who stay behind.

At TA we take this receiving process seriously. One avenue by which we accomplish that is to require that each missionary, both short term (up to one year) and long term have a sustainable home missionary support team. In this way we hope to ensure that the needs of the missionaries we receive into TA are more fully supported by their home church, which will allow us to be active fellow workers with them in the Truth.

What is a Support Team?

A support team is a small group (6-12) of committed people who come together to care for their missionary in a variety of ways, striving to help meet their physical, emotional, and spiritual needs - a group of people with whom the missionary can be open and honest, allowing them to see their needs and share their successes and defeats.

Why Have a Support Team?

A support team helps our missionaries feel understood and provides them with a committed group who will show them practical love, keep them visible before the rest of their home church family, and strengthen them while on the field.

What does a Support Team Do?

In a nutshell, a support team works together to care for their missionary, striving to meet their spiritual, physical and emotional needs. This will happen only to the degree that the missionary is willing and able to make his needs known to the team.

The specific ways in which a support team goes about meeting their missionaries’ needs will vary depending on the specific personality and needs of the missionary, as well as the personality and creativity of the support team. The missionary and their support team should discuss how they can best assist them, learn from the example of other teams, be creative, and pray about it.



Minimally, every support team member should make a commitment to:

- A specific term length. Commit to being on the team for at least one year or preferably the length of the missionary's term.
- Meet on at least a quarterly basis or as special needs arise.
- Pray for your missionary often, individually as well as corporately.
- Work to create an atmosphere where your missionary feels safe and comfortable to share themselves very personally with the team — keeping confidential concerns confidential.

Various support teams have organized themselves differently, depending on the gifts of the individuals involved. Many support teams have found it *helpful* to have the following roles assigned to various people on the team, leaving other members of the team open to volunteer for other specific, occasional duties. These are just suggestions to consider.

- *Meeting Facilitator* - The individual will be responsible to call meetings to order, keep meetings focused on the missionary and help the team's discussion to keep moving.
- *Team Organizer* - Many support teams have found it helpful to have someone on the team organize details that will assist the team to better support their missionary. These include keeping track of missionary prayer requests and answers, keeping track of projects, making up a calendar of team member letter writing assignments, etc.
- *Communication Person* - In case of emergency, it may be helpful for the support team to be organized into an information chain with a contact person at the head of the list. If anyone on the team hears of an emergency that their missionary is facing, they should contact that individual so that information can be passed on quickly and accurately.

Other teams have found it helpful to divide the work further by assigning each specific role to one person on the team so that each member is always responsible for making sure that their role gets handled.

How is a Support Team Formed?

The individual missionary prayerfully chooses members of a support team. Some missionaries ask friends from their small groups or from their extended families, ministry involvements, etc. to form their support team. Others have asked the small group that they're involved in to also function as their support team. The key is for the missionary to choose people with whom they have already established a level of trust.

Why does the TA Board Require a Support Team?

Missionaries do not go out for adventure, material profit, prestige, or merely for humanitarian purposes. They go out for the sake of the Name. We want the missionaries we receive to sense deeply that they are genuinely cared for. The TA Board is responsible for all the missionaries we receive, but we cannot really *care* for all of these people. This is the responsibility of the Body of Christ, and that is the role a Support Team plays.

TransformAsia's Expectations of Missionaries

Fundraising

As a Self-Funding Missionary, you will be expected to raise sufficient funds to support you (and your family) as well as raise funds to support the organization. The fundraising form (page 35) explains the required process and agreed percentage you will be expected to raise on behalf of the organization.

Equipment

Laptop - You will be expected to provide your own laptop.

Communication

TransformAsia's policy for a missionary's communication with the administrative office in the United States, or TA's Board Chairman, is to be accomplished via email or Skype. This alleviates the need for telephone and cell phone expenses. Only in an extreme emergency should telephone calls be made on a landline or cell phone. If so desired, a missionary can arrange to use Skype to talk with their families and friends in the United States as well. TransformAsia cannot be responsible for the costs of telephone calls made by our missionaries. We believe that use of our available modern technology is extremely beneficial and convenient and allows us to exercise frugality as commanded by our Lord.

Transportation

You will be expected to fund your own transportation while in Cambodia for you and your family's use. This may include purchase of a vehicle. However, some of the centers do have vehicles and an agreement can be drawn up for you to lease a TA vehicle during your assignment. For the duration of the lease agreement, it is your responsibility to ensure the vehicle is maintained in a roadworthy and safe condition.

Visiting Teams

Full written agreement by the Board must be obtained prior to any visiting team coming by way of your invitation to visit or work at any of the TA Centers.

Teams invited by TA to visit our organization are not required to provide for the entertainment of missionaries or their families. At no time is the visiting team expected to invite or include any missionaries in their dinner engagements, tours or meetings. Any such events would be scheduled at the discretion of the invited visiting team and under no circumstances be instigated by the hosting missionary or their families.

Medical/Travel Insurance

It is the responsibility of the missionary to ensure they have sufficient medical and travel insurance for the duration of their assignment. TransformAsia will not be responsible for any medical or travel costs during the term of the missionaries' assignment.

Funding

Upon completion of your contractual mission assignment [term], or at termination by the TA Board of Directors, all funds raised during your assignment [term] and remaining in your designated account



will become the sole property of TransformAsia to be used at the discretion of the Board of Directors for any purposes within the organization.

Purchases

Upon completion of your contractual mission assignment [term], or at termination by the TA Board of Directors, all purchases made by you on behalf of TransformAsia during your assignment [term] will remain the sole property of TA and may be used, at their discretion, in any of the facilities on, or off, TA premises. Even though you may have raised these funds, the gift is to TransformAsia on your behalf and a tax benefit has been given to the donor and items purchased (i.e. computers, printers, cameras, vehicles, etc) become the property of TransformAsia.

Housing/Accommodation

It is the missionaries' responsibility to find and provide for their own housing. TA staff will help with locating possible rental properties when possible.

Treatment of Local Center Staff

Missionaries will be expected to treat the local center staff with due care and consideration. The center staff is not there for the benefit of the missionary and their family but as employees of TransformAsia and to assist in daily operation of the center. Should the missionaries require any of the local staff to do personal work for them, such as laundry, cooking, driving etc. then an agreement on payment must be executed prior to any work being undertaken. This will be done only with the sanction of the Board of Directors. Any lack of respect shown to any of the local staff will be treated as misconduct and dealt with appropriately.



TransformAsia Application Form Please return to: TransformAsia Attn: Missionary Review Committee P.O. Box 440283 Aurora, CO 80044-0283	
Full Name	Spouse's Full Name
Date of Birth	Spouse's Date of Birth
Address	Email
	Home Phone
	Work Phone
Children (please give full names and dates of birth)	

The questions on the following pages are to help TA determine your suitability and readiness in assisting in our cross-cultural mission work. If extra space is needed on any of the questions, please use a separate sheet of paper.

A. A GROWING MATURITY- SPIRITUALLY, EMOTIONALLY, AND RELATIONALLY

Confidential Reference

To be completed by your church leader/spiritual mentor

Applicants Name _____

The above named has applied to TransformAsia (TA) for consideration as a missionary. The TA Board takes all applications seriously and endeavors, via mentors and interviews, to ascertain the suitability of each individual planning to work in a cross-cultural ministry.

- Please comment on the applicant's suitability in working with children and vulnerable young people, including girls and young women.

- Do you have knowledge of the applicant previously working as a missionary?
Yes__ No__ If yes, please explain:



- Are you are if this applicant or any of their immediate family has been indicted for a felony or misdemeanor

Yes___ No___ If yes, please explain:

- Has this applicant and their immediate family fully discussed the desire to work in cross-cultural missionary work with you?

Yes___ No___ if yes, please explain:

Signature _____ Date _____

Full Name (please print) _____

Please give an appropriate phone number and time when a Board member may call you, if necessary, regarding your answers.

Phone Number _____ Time _____

Please state country and area code.

Quarterly Accountability Report

Make copies of this original and bring completed report to the meeting with your Mentor

Name _____

Date _____

Mentor _____

Comment on the quality and quantity of your devotional life. Specifically address your prayer life, personal Bible study, Scripture meditation / memory pattern, and thought-life during the previous quarter:

Progress in the TA Missionary process this quarter:

Define and explain your goals for the upcoming quarter:



Comment on your ministry involvement the previous quarter - how does it relate to anticipated service?

What are your specific prayer requests for this quarter?

Please share specific answers to previous prayer requests:

Statement of Mutual Understanding

Please sign, copy and send the original with your completed application or bring to sign at the time of Orientation if there are any questions.

I understand that an interview with TransformAsia does not guarantee appointment as a TransformAsia Missionary or necessarily entitle me to financial support of any kind.

I understand that I will only be appointed as a TransformAsia Missionary if I am deemed by the Board and its representatives to:

1. possess the requisite qualifications for missionary service,
2. have been accepted by the Board
3. have chosen a ministry and field of service that are within the parameters of TransformAsia and consistent with my talents and gifts.

Candidate's signature_____

Date_____

Missionary's Vision 1-on-1's

Please complete this form and discuss it with your Mentor once every six months.

Name _____

Date _____

Mentor _____

WHAT I AM DOING TO BUILD MY MISSIONS VISION:

- | | |
|---|---|
| <input type="checkbox"/> Enrolled in Grad School / Seminary | <input type="checkbox"/> Interaction with Internationals |
| <input type="checkbox"/> Enrolled in Missions Classes | <input type="checkbox"/> Interaction with Missionaries |
| <input type="checkbox"/> Reading Books on World Missions | <input type="checkbox"/> Interaction with a specific people group |
| <input type="checkbox"/> Reading Secular Periodicals | <input type="checkbox"/> Involved in Missions Conferences |
| <input type="checkbox"/> Reading Missions Periodicals | <input type="checkbox"/> Other (list or specify) _____ |

Explain how the activities you checked are enhancing and challenging your vision:

Some practical things I am doing to reach **unsaved people**:

PRAYER

1. Local people _____

2. People abroad _____

EVANGELISM AND DISCIPLESHIP

1. Local people _____

2. People abroad _____



PRO-ACTIVE STEPS TOWARD THE FUTURE

1. Specific changes in lifestyle:

2. Vocational goals and decisions:

3. Equipping and training:

4. I am sharing my mission's vision with individuals and groups by:

5. I have been in communication with the following mission organizations:

(Please specify the type of contact you have had, e.g. meeting or phone call with mission's representative, preliminary application, initial contact, etc.)

Please return completed form after you have discussed it with your Mentor to:

TransformAsia

TRANSFORMASIA'S STATEMENT OF FAITH

We believe:

- **The Bible to be the infallible Word of God, that it is His holy inspired Word, and that it is of supreme and final authority;**
- **In one God, eternally existing in three persons – Father, Son, and Holy Spirit;**
- **Jesus was conceived by the Holy Spirit, born of the Virgin Mary. He lived a sinless life, took on Himself all our sins, and died on the cross as a sacrifice for our sins.**
- **That Christ bodily rose from the dead and is seated at the right hand of God the Father as our mediator and advocate, and He is coming again soon.**
- **In holy Christian living so that others will see Jesus in us, and that we must have great concern for the hurts and social needs of our fellowmen.**
- **We must continually dedicate ourselves anew to the service of our Lord and to His authority over our lives.**
- **In using every modern means of communication available to us to spread the Gospel of Jesus Christ throughout the entire world.**

TRANSFORMASIA'S MISSION

TransformAsia is dedicated to evangelizing the entire population of Cambodia, to plant churches as God leads and provides, and to discipline the people in each church in all aspects of the Gospel of Christ. TA's goal is not only to bring them to salvation, but to teach them to fully love God and their neighbors. We believe, in accordance with the scripture, this divine mission can be accomplished for the glory of God through four coincidental ministries, and that all TransformAsia's actions must fit into one or more of these categories. (Mark 12:30).

As disciples of the Lord Jesus Christ, we bear witness to the one living God which is revealed through the Holy Bible as the Father, the Son, and the Holy Spirit. The presence and hope of the kingdom of God shape and motivate our mission through evangelism, compassionate service, and active pursuit of truth, justice and peace.

We believe that the Universe is the creation of the one living God and reveals God's existence, power, and glory. We are created in the image of God, male and female, in order to love, worship and obey God, and to carry out His Great Commission as stated in Matthew 28: 18-20.

Romans 3:23-24 tells us that "...all have sinned and fall short of the glory of God, and are justified freely by his grace through the redemption that came by Christ Jesus." We know that the effects of sin and the power of evil have permeated the fabric of cultural, economic, social, political and religious life, separating us from God,

causing poverty and heartache throughout the world and damaging His creation. Yet, in Jesus Christ's death on the cross, He took upon himself the sins of the world, bearing sin's full cost and penalty so that we can be put right with God through His grace by faith in Jesus alone. Galatians 2: 8 says, "For it is by grace you have been saved, through faith – and this not from yourselves, it is the gift of God – not by works, so that no one can boast. For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do."

Through the Lord Jesus, God's Holy Spirit is poured out on all believers, enabling them to live in unity and to bear the fruit of holiness, Christlikeness, and obedience to His commands. The Holy Spirit gives us the power to preach the Gospel, to discern truth, and to prevail over the forces of evil. God gives us the gifts of the Spirit enabling us to accomplish whatever He calls us to do. (See Ephesians 4: 11-13)

God commands us to love Him with all our heart, soul, and strength and to love our neighbors as ourselves. Therefore, we commit ourselves through the transforming power of the Holy Spirit and in joyful obedience:

- To live as a community of reconciled sinners in unity, humility and sacrificial Christian love.
- To make known to all nations the gospel of God's grace through his forgiveness in Christ, calling people to faith, repentance and discipleship.
- To demonstrate the values and the power of the Kingdom of God, participating through suffering in Christ's triumph over evil.
- To serve the poor and needy with compassion, pursue truth, justice, and peace, and to care for God's creation.

SUPPORTING SCRIPTURES

- Ministering to man's spirit by introduction to encouragement of the Holy Spirit that comes by the grace of Jesus Christ:
John 4:24 and Romans 7:6 & 8:1-16
- Tending to those in physical need by the love of Christ:
Matthew 25:31-46; Ephesians 2:10; Galatians 6:10; and James 1:27 & 2:14-26
- Comforting the heart of those in need by the consolation of Jesus Christ as revealed through the Holy Spirit and fellowship of the saints:
Psalm 23:4; I Corinthians 14:3; II Corinthians 1:2-5; II Thessalonians 2:16-17; and Ephesians 6:22
- Renewing man's mind to be conformed to God's Will:
Romans 12:2-3 & 12:16; I Corinthians 1:10; Ephesians 4:17-23; and Hebrews 8:10

Expectations of Missionaries

Please read through the handbook and initial each topic to verify you have read and understood what the expectations are for the missionaries who work with TransformAsia.

- Fundraising _____
- Equipment _____
- Communication _____
- Transportation _____
- Visiting Teams _____
- Medical Insurance _____
- Travel Insurance _____
- Funding _____
- Purchases _____
- Housing _____
- Accommodations _____
- Treatment of local staff _____

I, _____, acknowledge that I have read and understood everything that was stated in the "Expectation of Missionaries." I completely understand that I am under the umbrella of TransformAsia, and I come under their authority.

(signature) _____

(date) _____

Please sign and send to TransformAsia's U.S. office

FUNDRAISING FORM

Being a self-funding missionary can be fun, but also difficult. There are many possibilities for being able to raise the funds one needs to be able to live comfortably while on the mission field. By now the Board has talked with you about how much you will need to raise, and do not forget to factor in the 15% that TransformAsia will take from donations. This 15% is critical for the ministry of TransformAsia. This money goes into the office space, wage of staff in both the US and Cambodia, it also allows the money to be wired to you while on the field. And please note 15% is perhaps the least amount any ministry will ask for.

If you would like to use any of our materials, please do not hesitate to ask. We would love to have you hand out books to donors (the cost will be \$5/book along with the shipping cost, which we will find the lowest cost to you) and even the DVDs are a great gift for those who choose to support you.

We also have a great way for US donors to help support you. We will add your name into our automated system so people can easily give reoccurring payments online, and don't have to hassle with writing a monthly check. They will also be able to qualify their giving for tax exemptions come that time of year.